

EEO Public File Report

Group: Houghton Community Broadcasting Corp.					
Stations: WCCY-AM, WHKB-FM, WOLV-FM					
A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.					
A. Job Vacancies Filled Between 2016-06-01 and 2017-05-31					
1. Job Title: Recurring Job Notice - Account Executive (R000194)					Date Filled: 2017-01-05
B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy					
1. Job Title: Recurring Job Notice - Account Executive					Date Filled: 2017-01-05
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
Website/On-Air Advertising				YES	NO
Website/On-Air Advertising				YES	NO
Website/On-Air Advertising				YES	NO
Total Resources: 3					
C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2016-06-01 and 2017-05-31 (this will be a raw number):				3	
D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2016-06-01 and 2017-05-31 Per Recruitment/Referral Sources:					
Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?	
Website/On-Air Advertising				3	
E. Outreach Activities:					
Date	Other Outreach Activity	Description of Activity			
08/25/2016	Houghton County Fair	Our Stations had a booth at the Houghton County Fair for three days where we informed attendees about our radio stations and career opportunities. Applications and contact information were provided upon request.			
03/01/2017	Scholarships	Stations participated in three scholarships through the Michigan Association of Broadcasters. Two are contributed through the station directly and the third a joint venture with other Upper Peninsula broadcasting stations.			